

## Conflict Mineral Policy

In July 2010, the U.S. Congress passed financial regulatory reform legislation intended to restrict the flow of funds to armed groups involved in the conflict and the violations of human rights in the area known as the "Conflict Region" in the east of the Democratic Republic of Congo (DRC) and surrounding countries. On August 22, 2012, the U.S. Securities Exchange Commission (SEC) adopted a rule that now requires companies listed on the U.S. stock exchange to disclose their sourcing and usage of tantalum, tin, tungsten, and gold obtained from rebel-controlled mines and areas.

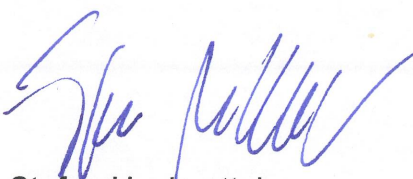
As a components manufacturer, ELECTRONICON does not intend to support the above-mentioned illegal activities and violations of human rights. We place a high priority on communication in our supply chain with regard to such "conflict minerals." ELECTRONICON has adopted a due diligence policy designed to assure that our supply chain purchases conflict minerals only originating from outside of the "Conflict Region".

We ask our suppliers of affected materials to:

1. Have conflict mineral policies in place to ensure material is sourced from socially responsible suppliers.
2. Exercise due diligence to determine the source of conflict minerals.
3. Not procure material from the conflict region that is not "DRC Conflict Free."
4. Provide the necessary declarations in order to prove that the conflict minerals in the supply chain are DRC Conflict Free.

Our suppliers have confirmed that in their supply chain they avoid any usage of materials from the conflict area.

It is our goal to provide complete transparency of our supply chain to our customers. Moreover, we are working to develop and implement a comprehensive supplier approval system to support our policy of transparency and help us insure that ELECTRONICON does not contribute in whatever form to such conflicts.



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