

Environmental Policy

Quality / Safety / Environmental and Energy Policy
Scope: Complete organization
Revision 1.5

Environmental Policy

ELECTRONICON Kondensatoren GmbH has been actively involved in environmental protection for many years and has set the goal of avoiding or minimizing any environmental impacts resulting from business activities.

With respect to its environmental policy, the Management of *ELECTRONICON* Kondensatoren *GmbH* pursues the following principles:

- Sustainable growth and increase of the company's competitiveness by continuous development and marketing of environmentally friendly products.
- Fulfilment of all legal, regulatory, and any other mandatory obligations.
- Economic use of raw materials and energy resources.
- · Priority of waste prevention over waste recycling.
- Avoidance of the use of polluting raw materials and manufacturing processes.
- Consistent implementation of RoHS, REACH and SVHC rules and requirement of the same compliance by our suppliers.
- Open dialogue on environmental protection with our employees, customers, suppliers, authorities and the public.
- Evaluation of the environmental compatibility and improvement to corporate environmental protection will be examined in all investments.

In accordance with their duties, all employees of *ELECTRONICON* are informed, qualified and motivated with respect to matters of environmental protection. We promote an open dialogue and participation in environmental protection issues and strive to raise and strengthen the awareness of our employees, suppliers and customers. Our environmental policy is transparent and accessible to our employees and other interested parties.

It is **ELECTRONICON**'s goal to improve continuously its environmental balance. Based on the newest state-of-the-art technology and the economical possibilities, we review and adjust where necessary the impact of our business and production processes on the environment.

Arrangements are made to prevent or reduce the environmental impacts arising from possible accidents. Contractors working in our organization and premises are required to comply with our environmental regulations and procedures.

ELECTRONICON Kondensatoren GmbH has been certified to standards DIN EN ISO 9001:2015, IRIS / ISO TS 22163:2017 and DIN EN ISO 14001:2015, and follows the principles of energy management acc. to DIN EN ISO 50001:2018.

Place/Date

Sera 14.01.2025

Dr. Olaf Hansen, Managing Director

Holger Lange, EMO